| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | ES |
|---------|--|---------|---------|-----------|---------|---------|----------|------------|-----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 00-0000 | Total All occupations | 115,720 | \$16.56 | \$34,453 | \$8.42 | \$20.64 | \$19,472 | \$27,670 | \$40,331 |
| 11-0000 | Management Occupations | 4,460 | \$38.29 | \$79,642 | \$17.13 | \$48.87 | \$44,780 | \$67,074 | \$94,903 |
| 11-3011 | Administrative Services Managers | 130 | \$38.77 | \$80,633 | \$18.76 | \$48.77 | \$44,175 | \$56,180 | \$99,711 |
| 11-2011 | Advertising and Promotions Managers | 20 | \$24.94 | \$51,884 | \$16.97 | \$28.93 | \$35,851 | \$40,502 | \$62,613 |
| 11-1011 | Chief Executives | 370 | \$70.06 | \$145,728 | \$31.00 | \$89.59 | \$86,090 | \$130,233 | n/a |
| 11-3041 | Compensation and Benefits Managers | 50 | \$33.92 | \$70,564 | \$18.62 | \$41.58 | \$43,138 | \$62,376 | \$83,450 |
| 11-3021 | Computer and Information Systems Managers | 80 | \$38.92 | \$80,944 | \$21.65 | \$47.55 | \$58,950 | \$75,486 | \$101,918 |
| 11-9021 | Construction Managers | 130 | \$27.69 | \$57,589 | \$18.09 | \$32.49 | \$42,921 | \$50,549 | \$71,924 |
| 11-9032 | Education Administrators, Elementary and Secondary Sc | 260 | n/h | \$70,244 | n/h | n/h | \$63,189 | \$73,166 | \$80,072 |
| 11-9033 | Education Administrators, Postsecondary | 80 | \$43.13 | \$89,720 | \$25.29 | \$52.06 | \$62,088 | \$75,048 | \$95,120 |
| 11-9031 | Education Administrators, Preschool and Child Care Cen | 30 | \$14.78 | \$30,744 | \$12.51 | \$15.92 | \$26,299 | \$28,766 | \$33,810 |
| 11-9041 | Engineering Managers | 130 | \$39.44 | \$82,043 | \$29.13 | \$44.60 | \$69,393 | \$80,884 | \$94,539 |
| | Financial Managers | 320 | \$39.01 | \$81,133 | \$19.49 | \$48.77 | \$48,270 | \$66,580 | \$102,847 |
| 11-9051 | Food Service Managers | 300 | \$19.54 | \$40,634 | \$12.00 | \$23.30 | \$27,454 | \$32,431 | \$47,093 |
| | Funeral Directors | 50 | \$20.28 | \$42,176 | \$15.12 | \$22.86 | \$34,490 | \$41,710 | \$49,537 |
| 11-1021 | General and Operations Managers | 1,210 | \$41.31 | \$85,926 | \$19.85 | \$52.04 | \$50,814 | \$70,564 | \$102,446 |
| | Human Resources Managers, All Other | 20 | \$38.23 | \$79,515 | \$20.64 | \$47.02 | \$50,988 | \$77,425 | \$102,043 |
| | Industrial Production Managers | 130 | \$35.92 | \$74,718 | \$20.03 | \$43.87 | \$47,228 | \$72,058 | \$93,324 |
| | Legislators | 110 | \$8.06 | \$16,760 | \$7.29 | \$8.44 | \$14,501 | \$15,344 | \$16,232 |
| 11-9081 | Lodging Managers | * | \$21.38 | \$44,477 | \$14.24 | \$24.95 | \$31,342 | \$41,947 | \$50,055 |
| | Managers, All Other | 90 | \$34.82 | \$72,429 | \$17.72 | \$43.37 | \$44,989 | \$61,268 | \$96,211 |
| | Marketing Managers | 100 | \$43.95 | \$91,419 | \$18.13 | \$56.86 | \$41,801 | \$67,671 | \$113,874 |
| 11-9111 | Medical and Health Services Managers | 270 | \$40.95 | \$85,169 | \$24.42 | \$49.21 | \$58,048 | \$76,449 | \$93,127 |
| | Postmasters and Mail Superintendents | 20 | \$31.53 | \$65,591 | \$23.98 | \$35.31 | \$54,332 | \$67,340 | \$79,690 |
| | Property, Real Estate, and Community Association Mana | 50 | \$23.14 | \$48,140 | \$13.89 | \$27.77 | \$34,158 | \$40,789 | \$59,175 |
| | Purchasing Managers | 70 | \$37.06 | \$77,091 | \$20.79 | \$45.20 | \$45,944 | \$64,577 | \$85,494 |
| | Sales Managers | 230 | \$37.29 | \$77,559 | \$18.27 | \$46.80 | \$45,404 | \$67,398 | \$92,793 |
| 11-9151 | Social and Community Service Managers | 90 | \$22.81 | \$47,438 | \$15.23 | \$26.60 | \$34,541 | \$42,429 | \$60,296 |
| | Training and Development Managers | 20 | \$35.44 | \$73,718 | \$22.83 | \$41.75 | \$51,020 | \$65,401 | \$92,008 |
| | Transportation, Storage, and Distribution Managers | 70 | \$35.96 | \$74,792 | \$23.72 | \$42.08 | \$54,843 | \$75,768 | \$96,089 |
| | Business and Financial Operations Occupations | 2,970 | \$23.05 | \$47,945 | \$13.48 | \$27.84 | \$32,675 | \$42,158 | \$59,591 |
| | Accountants and Auditors | 510 | | \$47,393 | \$15.76 | \$26.30 | \$35,882 | \$42,631 | \$53,247 |
| | Appraisers and Assessors of Real Estate | 30 | \$19.02 | \$39,553 | \$14.90 | \$21.08 | \$33,728 | \$39,468 | \$43,762 |
| | Business Operations Specialists, All Other | 290 | \$25.81 | \$53,681 | \$13.25 | \$32.09 | \$31,780 | \$48,279 | \$72,142 |
| | Claims Adjusters, Examiners, and Investigators | 60 | \$29.12 | \$60,568 | \$20.46 | \$33.45 | \$52,063 | \$62,825 | \$71,467 |
| | Compensation, Benefits, and Job Analysis Specialists | 70 | \$25.37 | \$52,776 | \$16.22 | \$29.95 | \$38,509 | \$50,709 | \$64,486 |
| | Compliance Officers, Except Agriculture, Construction, H | 170 | \$22.30 | \$46,391 | \$13.16 | \$26.87 | \$31,834 | \$40,047 | \$57,790 |
| | Cost Estimators | 170 | \$20.62 | \$42,881 | \$13.81 | \$24.02 | \$34,534 | \$39,977 | \$48,417 |
| 13-2041 | Credit Analysts | 40 | \$22.13 | \$46,040 | \$12.58 | \$26.91 | \$29,384 | \$37,664 | \$64,638 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | ES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|-----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 13-1061 | Emergency Management Specialists | * | \$24.28 | \$50,497 | \$16.45 | \$28.19 | \$38,281 | \$50,669 | \$59,909 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | 100 | \$20.93 | \$43,532 | \$13.90 | \$24.44 | \$32,850 | \$39,935 | \$52,358 |
| 13-2051 | Financial Analysts | * | \$28.14 | \$58,528 | \$18.94 | \$32.74 | \$41,829 | \$56,293 | \$68,394 |
| 13-2099 | Financial Specialists, All Other | 30 | \$24.27 | \$50,482 | \$17.99 | \$27.41 | \$38,150 | \$41,422 | \$48,975 |
| 13-1079 | Human Resources, Training, and Labor Relations Speci | 110 | \$25.29 | \$52,606 | \$16.98 | \$29.45 | \$37,904 | \$46,835 | \$65,280 |
| 13-2053 | Insurance Underwriters | 60 | \$17.57 | \$36,545 | \$14.20 | \$19.25 | \$31,633 | \$34,674 | \$37,690 |
| 13-2071 | Loan Counselors | * | \$17.72 | \$36,856 | \$14.36 | \$19.40 | \$31,467 | \$37,232 | \$42,356 |
| 13-2072 | Loan Officers | 160 | \$21.47 | \$44,653 | \$13.67 | \$25.36 | \$30,379 | \$36,954 | \$49,158 |
| 13-1081 | Logisticians | 20 | \$38.47 | \$80,018 | \$17.54 | \$48.93 | \$34,789 | \$86,631 | \$108,508 |
| 13-1111 | Management Analysts | 230 | \$32.58 | \$67,768 | \$19.57 | \$39.09 | \$45,702 | \$60,431 | \$85,266 |
| 13-1121 | Meeting and Convention Planners | * | \$18.27 | \$37,996 | \$12.27 | \$21.27 | \$30,256 | \$36,649 | \$49,118 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm | 240 | \$24.00 | \$49,915 | \$15.54 | \$28.23 | \$36,026 | \$47,736 | \$61,623 |
| 13-2081 | Tax Examiners, Collectors, and Revenue Agents | 50 | \$22.83 | \$47,488 | \$12.54 | \$27.97 | \$30,871 | \$42,250 | \$60,685 |
| | Tax Preparers | * | \$11.82 | \$24,596 | \$9.03 | \$13.22 | \$19,829 | \$24,133 | \$29,465 |
| | Training and Development Specialists | 180 | \$19.78 | \$41,133 | \$11.26 | \$24.04 | \$28,306 | \$39,288 | \$52,412 |
| | Wholesale and Retail Buyers, Except Farm Products | 60 | | \$44,136 | \$12.82 | \$25.42 | \$29,756 | \$40,880 | \$55,428 |
| 15-0000 | Computer and Mathematical Occupations | 980 | \$24.38 | \$50,702 | \$14.70 | \$29.22 | \$34,859 | \$46,340 | \$62,749 |
| 15-1021 | Computer Programmers | 90 | \$22.33 | \$46,439 | \$12.65 | \$27.17 | \$34,028 | \$44,552 | \$58,679 |
| | Computer Software Engineers, Applications | 80 | \$28.66 | \$59,604 | \$18.67 | \$33.65 | \$43,150 | \$55,861 | \$72,459 |
| 15-1032 | Computer Software Engineers, Systems Software | * | \$40.53 | \$84,312 | \$25.00 | \$48.30 | \$61,070 | \$82,274 | \$110,728 |
| | Computer Specialists, All Other | 30 | \$26.66 | \$55,452 | \$17.76 | \$31.11 | \$39,822 | \$50,247 | \$67,245 |
| 15-1041 | Computer Support Specialists | 240 | \$17.71 | \$36,843 | \$12.08 | \$20.53 | \$27,599 | \$33,162 | \$42,294 |
| 15-1051 | Computer Systems Analysts | 210 | \$23.48 | \$48,835 | \$17.21 | \$26.61 | \$39,956 | \$48,128 | \$54,759 |
| | Database Administrators | * | \$26.37 | \$54,843 | \$17.43 | \$30.84 | \$36,740 | \$53,491 | \$75,619 |
| 15-1071 | Network and Computer Systems Administrators | 150 | \$26.53 | \$55,188 | \$18.55 | \$30.53 | \$42,377 | \$52,201 | \$66,612 |
| | Network Systems and Data Communications Analysts | 140 | \$27.95 | \$58,144 | \$15.40 | \$34.23 | \$35,726 | \$52,659 | \$79,937 |
| 17-0000 | Architecture and Engineering Occupations | 1,850 | \$30.68 | \$63,823 | \$18.99 | \$36.53 | \$46,584 | \$62,817 | \$80,841 |
| | Architectural and Civil Drafters | * | \$22.94 | \$47,709 | \$14.25 | \$27.28 | \$29,865 | \$33,405 | \$52,620 |
| | Chemical Engineers | * | \$41.16 | \$85,604 | \$37.12 | \$43.17 | \$77,040 | \$84,672 | \$96,601 |
| 17-3022 | Civil Engineering Technicians | 50 | \$20.69 | \$43,031 | \$15.18 | \$23.44 | \$34,077 | \$42,280 | \$50,352 |
| 17-2051 | Civil Engineers | 100 | \$29.64 | \$61,655 | \$22.41 | \$33.26 | \$48,080 | \$55,100 | \$71,225 |
| 17-3019 | Drafters, All Other | * | \$15.99 | \$33,269 | \$10.18 | \$18.90 | \$24,046 | \$30,904 | \$39,564 |
| | Electrical and Electronic Engineering Technicians | * | \$22.92 | \$47,673 | \$16.28 | \$26.24 | \$36,585 | \$44,835 | \$59,961 |
| | Electrical Engineers | 70 | \$34.63 | \$72,035 | \$23.60 | \$40.15 | \$56,009 | \$69,673 | \$90,465 |
| 17-2072 | Electronics Engineers, Except Computer | 60 | \$36.28 | \$75,453 | \$25.12 | \$41.85 | \$54,839 | \$71,126 | \$92,719 |
| | Engineers, All Other | 40 | \$35.37 | \$73,564 | \$16.74 | \$44.68 | \$38,567 | \$78,203 | \$99,704 |
| | Environmental Engineers | 70 | \$30.80 | \$64,056 | \$22.57 | \$34.91 | \$52,173 | \$62,992 | \$74,618 |
| | Health and Safety Engineers, Except Mining Safety | 20 | \$32.61 | \$67,837 | \$22.96 | \$37.44 | \$58,225 | \$71,821 | \$81,302 |
| | Industrial Engineering Technicians | * | \$20.42 | \$42,474 | \$17.50 | \$21.88 | \$36,834 | \$41,003 | \$47,945 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | SES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|-----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 17-2112 | Industrial Engineers | 210 | \$31.93 | \$66,414 | \$20.66 | \$37.57 | \$46,612 | \$62,075 | \$81,204 |
| 17-3013 | Mechanical Drafters | 30 | \$19.36 | \$40,267 | \$14.61 | \$21.73 | \$32,028 | \$38,750 | \$48,080 |
| | Mechanical Engineering Technicians | * | \$22.21 | \$46,195 | \$12.96 | \$26.83 | \$31,859 | \$43,994 | \$60,837 |
| 17-2141 | Mechanical Engineers | * | \$32.16 | \$66,889 | \$28.60 | \$33.94 | \$59,494 | \$64,870 | \$73,168 |
| 17-2171 | Petroleum Engineers | * | \$42.44 | \$88,277 | \$29.96 | \$48.68 | \$74,152 | \$88,252 | \$111,499 |
| 17-3031 | Surveying and Mapping Technicians | 40 | \$17.22 | \$35,813 | \$11.10 | \$20.28 | \$23,693 | \$34,486 | \$45,305 |
| 17-1022 | Surveyors | 70 | \$26.35 | \$54,809 | \$17.89 | \$30.58 | \$44,849 | \$57,100 | \$63,254 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,010 | \$28.11 | \$58,475 | \$17.26 | \$33.54 | \$40,520 | \$52,679 | \$73,099 |
| 19-4021 | Biological Technicians | 20 | \$18.88 | \$39,265 | \$13.60 | \$21.52 | \$31,469 | \$41,292 | \$47,368 |
| 19-4031 | Chemical Technicians | * | \$23.72 | \$49,340 | \$17.29 | \$26.93 | \$41,638 | \$48,719 | \$55,300 |
| | Chemists | * | \$31.19 | \$64,883 | \$18.37 | \$37.60 | \$39,288 | \$54,015 | \$92,504 |
| 19-3031 | Clinical, Counseling, and School Psychologists | * | \$22.50 | \$46,802 | \$15.56 | \$25.97 | \$33,809 | \$47,497 | \$53,180 |
| 19-2041 | Environmental Scientists and Specialists, Including Healt | 40 | \$23.64 | \$49,175 | \$17.17 | \$26.88 | \$38,887 | \$47,185 | \$57,199 |
| | Geoscientists, Except Hydrologists and Geographers | 20 | \$33.53 | \$69,741 | \$21.27 | \$39.66 | \$48,769 | \$63,209 | \$94,845 |
| | Market Research Analysts | * | \$26.37 | \$54,860 | \$16.10 | \$31.51 | \$38,779 | \$54,181 | \$67,322 |
| | Urban and Regional Planners | 30 | \$24.94 | \$51,879 | \$18.94 | \$27.94 | \$41,475 | \$47,253 | \$57,469 |
| 21-0000 | Community and Social Services Occupations | 1,540 | \$17.02 | \$35,398 | \$11.40 | \$19.83 | \$27,369 | \$34,308 | \$43,750 |
| | Child, Family, and School Social Workers | 360 | \$17.15 | \$35,675 | \$13.72 | \$18.87 | \$30,924 | \$34,945 | \$39,552 |
| 21-2011 | Clergy | * | \$24.25 | \$50,439 | \$11.44 | \$30.65 | \$23,350 | \$48,942 | \$77,852 |
| | Community and Social Service Specialists, All Other | 50 | \$19.58 | \$40,730 | \$13.01 | \$22.87 | \$30,401 | \$41,684 | \$49,552 |
| | Counselors, All Other | * | \$20.37 | \$42,373 | \$16.12 | \$22.50 | \$36,317 | \$44,374 | \$48,896 |
| 21-1012 | Educational, Vocational, and School Counselors | 190 | \$20.64 | \$42,928 | \$14.70 | \$23.61 | \$33,861 | \$43,021 | \$51,177 |
| 21-1091 | Health Educators | 70 | \$16.36 | \$34,038 | \$12.92 | \$18.09 | \$28,683 | \$32,927 | \$38,628 |
| 21-1022 | Medical and Public Health Social Workers | 120 | \$21.76 | \$45,257 | \$17.18 | \$24.05 | \$41,273 | \$46,574 | \$51,604 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 80 | \$15.60 | \$32,454 | \$12.19 | \$17.31 | \$27,053 | \$30,833 | \$36,762 |
| 21-1014 | Mental Health Counselors | 110 | \$15.46 | \$32,150 | \$12.44 | \$16.96 | \$26,635 | \$30,119 | \$36,919 |
| 21-1092 | Probation Officers and Correctional Treatment Specialist | 60 | \$18.37 | \$38,218 | \$14.30 | \$20.41 | \$31,423 | \$38,010 | \$44,193 |
| 21-1015 | Rehabilitation Counselors | 140 | \$12.71 | \$26,428 | \$9.27 | \$14.43 | \$20,486 | \$24,758 | \$30,802 |
| 21-1093 | Social and Human Service Assistants | 170 | \$11.44 | \$23,788 | \$7.56 | \$13.37 | \$16,173 | \$20,714 | \$29,263 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 150 | \$19.46 | \$40,485 | \$14.49 | \$21.95 | \$33,012 | \$42,974 | \$48,586 |
| 23-0000 | Legal Occupations | 430 | \$31.97 | \$66,492 | \$15.47 | \$40.21 | \$35,409 | \$49,037 | \$85,239 |
| | Lawyers | 220 | \$40.54 | \$84,324 | \$19.26 | \$51.18 | \$47,874 | \$76,261 | \$110,613 |
| 23-2099 | Legal Support Workers, All Other | 30 | \$19.73 | \$41,035 | \$14.56 | \$22.31 | \$34,311 | \$42,210 | \$49,244 |
| | Paralegals and Legal Assistants | 160 | \$19.63 | \$40,833 | \$14.43 | \$22.23 | \$32,217 | \$37,482 | \$45,707 |
| 25-0000 | Education, Training, and Library Occupations | 6,150 | \$18.51 | \$38,505 | \$9.79 | \$22.87 | \$24,861 | \$38,942 | \$48,518 |
| | Art, Drama, and Music Teachers, Postsecondary | 40 | n/h | \$55,382 | n/h | n/h | \$41,713 | \$53,128 | \$67,893 |
| 25-1042 | Biological Science Teachers, Postsecondary | 30 | n/h | \$53,505 | n/h | n/h | \$40,006 | \$47,043 | \$61,914 |
| | Business Teachers, Postsecondary | 260 | n/h | \$57,682 | n/h | n/h | \$32,015 | \$44,932 | \$85,868 |
| | Chemistry Teachers, Postsecondary | 20 | n/h | \$55,297 | n/h | n/h | \$41,150 | \$52,633 | \$68,916 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RAI | NGE OF WAG | ES |
|---------|--|---------|---------|----------|---------|---------|----------|------------|----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 25-1021 | Computer Science Teachers, Postsecondary | 30 | n/h | \$58,889 | n/h | n/h | \$43,184 | \$57,178 | \$72,645 |
| 25-9099 | Education, Training, and Library Workers, All Other | * | \$21.13 | \$43,956 | \$15.49 | \$23.96 | \$36,646 | \$43,919 | \$50,758 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,270 | n/h | \$42,396 | n/h | n/h | \$36,146 | \$41,684 | \$48,836 |
| 25-1123 | English Language and Literature Teachers, Postsecond | 50 | n/h | \$55,508 | n/h | n/h | \$40,379 | \$49,425 | \$63,091 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecond | 20 | n/h | \$55,694 | n/h | n/h | \$42,149 | \$53,171 | \$62,856 |
| 25-9031 | Instructional Coordinators | 40 | \$25.46 | \$52,949 | \$18.86 | \$28.76 | \$42,859 | \$52,848 | \$63,214 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 220 | n/h | \$45,212 | n/h | n/h | \$38,590 | \$44,935 | \$51,379 |
| 25-4021 | Librarians | 140 | \$21.99 | \$45,744 | \$16.15 | \$24.91 | \$38,890 | \$46,003 | \$53,991 |
| 25-4031 | Library Technicians | 50 | \$11.53 | \$23,975 | \$7.33 | \$13.62 | \$15,837 | \$22,797 | \$29,695 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 50 | n/h | \$54,325 | n/h | n/h | \$40,564 | \$49,735 | \$61,354 |
| 25-2022 | Middle School Teachers, Except Special and Vocational | 630 | n/h | \$42,965 | n/h | n/h | \$37,056 | \$42,206 | \$48,942 |
| 25-2011 | Preschool Teachers, Except Special Education | 350 | \$9.74 | \$20,251 | \$7.19 | \$11.01 | \$15,012 | \$16,805 | \$23,024 |
| 25-1066 | Psychology Teachers, Postsecondary | 30 | n/h | \$64,231 | n/h | n/h | \$48,708 | \$61,145 | \$71,384 |
| 25-2031 | Secondary School Teachers, Except Special and Vocati | 790 | n/h | \$45,193 | n/h | n/h | \$38,652 | \$45,361 | \$51,312 |
| 25-3021 | Self-Enrichment Education Teachers | 130 | \$17.05 | \$35,465 | \$12.48 | \$19.33 | \$28,194 | \$32,098 | \$39,661 |
| 25-2042 | Special Education Teachers, Middle School | 70 | n/h | \$43,860 | n/h | n/h | \$38,117 | \$42,478 | \$49,030 |
| 25-2041 | Special Education Teachers, Preschool, Kindergarten, a | 160 | n/h | \$43,093 | n/h | n/h | \$36,965 | \$42,238 | \$48,978 |
| 25-2043 | Special Education Teachers, Secondary School | 90 | n/h | \$41,821 | n/h | n/h | \$35,742 | \$39,377 | \$46,985 |
| 25-9041 | Teacher Assistants | 1,010 | n/h | \$17,161 | n/h | n/h | \$14,811 | \$15,894 | \$18,827 |
| 25-3099 | Teachers and Instructors, All Other | 180 | \$11.20 | \$23,299 | \$7.34 | \$13.13 | \$15,609 | \$18,004 | \$27,797 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 60 | \$20.86 | \$43,381 | \$12.86 | \$24.86 | \$29,713 | \$41,864 | \$54,637 |
| 25-2032 | Vocational Education Teachers, Secondary School | 140 | n/h | \$45,710 | n/h | n/h | \$40,711 | \$45,975 | \$50,650 |
| | Arts, Design, Entertainment, Sports, and Media Occ | 860 | \$16.72 | \$34,776 | \$9.51 | \$20.32 | \$22,223 | \$29,989 | \$43,105 |
| 27-1011 | Art Directors | * | \$23.80 | \$49,508 | \$21.21 | \$25.10 | \$45,658 | \$50,114 | \$54,335 |
| 27-4011 | Audio and Video Equipment Technicians | * | \$15.57 | \$32,395 | \$9.98 | \$18.37 | \$23,110 | \$31,179 | \$41,841 |
| 27-4012 | Broadcast Technicians | 20 | \$14.07 | \$29,261 | \$9.88 | \$16.16 | \$21,746 | \$25,200 | \$33,104 |
| | Camera Operators, Television, Video, and Motion Pictur | 20 | \$11.57 | \$24,059 | \$9.12 | \$12.79 | \$21,297 | \$24,197 | \$27,694 |
| | Coaches and Scouts | 110 | n/h | \$34,774 | n/h | n/h | \$22,193 | \$30,281 | \$38,886 |
| 27-3041 | Editors | 40 | \$20.47 | \$42,587 | \$13.36 | \$24.03 | \$30,538 | \$37,243 | \$48,847 |
| | Floral Designers | 80 | \$9.96 | \$20,715 | \$8.42 | \$10.73 | \$18,160 | \$20,339 | \$22,974 |
| | Graphic Designers | 100 | | \$30,613 | \$10.72 | \$16.72 | \$23,178 | \$27,528 | \$37,412 |
| | Interior Designers | 40 | \$17.26 | \$35,902 | \$13.57 | \$19.11 | \$32,574 | \$36,484 | \$39,851 |
| | Photographers | * | \$11.05 | \$22,982 | \$7.72 | \$12.72 | \$16,810 | \$20,602 | \$26,460 |
| | Producers and Directors | | \$13.99 | \$29,097 | \$9.94 | \$16.02 | \$23,380 | \$28,969 | \$34,268 |
| | Public Relations Specialists | 80 | \$21.11 | \$43,911 | \$14.66 | \$24.33 | \$32,309 | \$39,236 | \$51,942 |
| | Radio and Television Announcers | 20 | \$14.10 | \$29,335 | \$8.88 | \$16.72 | \$19,286 | \$28,400 | \$32,604 |
| | Reporters and Correspondents | * | \$13.73 | \$28,565 | \$8.19 | \$16.50 | \$19,050 | \$25,425 | \$31,129 |
| | Writers and Authors | | \$13.75 | \$28,608 | \$10.98 | \$15.14 | \$25,803 | \$28,637 | \$31,684 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | | \$27.70 | \$57,626 | \$13.00 | \$35.06 | \$31,121 | \$43,377 | \$59,508 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | ES |
|---------|---|---------|----------|-----------|---------|----------|-----------|------------|-----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 29-1121 | Audiologists | * | \$25.13 | \$52,275 | \$23.87 | \$25.76 | \$49,767 | \$53,267 | \$56,706 |
| 29-2031 | Cardiovascular Technologists and Technicians | * | \$20.72 | \$43,087 | \$12.49 | \$24.83 | \$31,063 | \$43,670 | \$53,670 |
| 29-2021 | Dental Hygienists | 200 | \$26.15 | \$54,398 | \$22.06 | \$28.20 | \$49,562 | \$55,725 | \$61,130 |
| 29-1021 | Dentists, General | * | \$100.13 | \$208,262 | n/a | \$0.00 | n/a | n/a | n/a |
| 29-2032 | Diagnostic Medical Sonographers | * | \$21.61 | \$44,958 | \$15.65 | \$24.60 | \$36,308 | \$44,759 | \$53,049 |
| 29-1031 | Dietitians and Nutritionists | 30 | \$26.26 | \$54,625 | \$18.36 | \$30.21 | \$40,555 | \$50,978 | \$61,656 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 420 | \$13.28 | \$27,618 | \$10.19 | \$14.82 | \$23,986 | \$27,109 | \$30,557 |
| 29-1062 | Family and General Practitioners | 70 | \$88.83 | \$184,767 | \$47.47 | \$109.51 | \$126,408 | n/a | n/a |
| 29-2099 | Health Technologists and Technicians, All Other | * | \$24.17 | \$50,266 | \$19.98 | \$26.26 | \$43,355 | \$49,346 | \$57,355 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Oth | 50 | \$16.22 | \$33,746 | \$11.86 | \$18.41 | \$26,100 | \$31,149 | \$40,418 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,370 | \$14.82 | \$30,822 | \$11.98 | \$16.24 | \$26,639 | \$30,383 | \$34,935 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 220 | \$15.22 | \$31,652 | \$9.86 | \$17.89 | \$23,280 | \$29,848 | \$38,735 |
| 29-2011 | Medical and Clinical Laboratory Technologists | 190 | \$22.92 | \$47,668 | \$17.16 | \$25.79 | \$39,918 | \$48,153 | \$54,626 |
| 29-2071 | Medical Records and Health Information Technicians | 140 | \$15.61 | \$32,469 | \$9.56 | \$18.63 | \$22,087 | \$28,378 | \$42,391 |
| 29-2033 | Nuclear Medicine Technologists | 20 | \$27.64 | \$57,499 | \$23.02 | \$29.96 | \$51,771 | \$58,381 | \$65,090 |
| 29-9011 | Occupational Health and Safety Specialists | 70 | \$25.04 | \$52,090 | \$19.70 | \$27.72 | \$43,995 | \$51,829 | \$60,608 |
| 29-1122 | Occupational Therapists | 80 | \$34.47 | \$71,700 | \$27.42 | \$38.00 | \$59,077 | \$68,193 | \$83,250 |
| 29-2081 | Opticians, Dispensing | 50 | \$17.85 | \$37,126 | \$15.26 | \$19.14 | \$33,540 | \$37,416 | \$41,813 |
| 29-1041 | Optometrists | * | \$55.99 | \$116,459 | \$41.42 | \$63.27 | \$96,281 | \$111,830 | \$127,948 |
| 29-1051 | Pharmacists | 340 | \$54.07 | \$112,471 | \$44.00 | \$59.11 | \$101,780 | \$114,333 | \$127,298 |
| 29-2052 | Pharmacy Technicians | 500 | \$12.01 | \$24,986 | \$9.67 | \$13.18 | \$21,426 | \$24,262 | \$28,474 |
| 29-1123 | Physical Therapists | 160 | \$36.90 | \$76,751 | \$27.83 | \$41.43 | \$65,163 | \$75,719 | \$86,534 |
| 29-1071 | Physician Assistants | 60 | | \$85,607 | \$31.00 | \$46.23 | \$73,317 | \$82,739 | \$100,712 |
| 29-1069 | Physicians and Surgeons, All Other | 280 | \$95.21 | \$198,039 | \$59.59 | \$113.02 | \$142,788 | n/a | n/a |
| 29-2034 | Radiologic Technologists and Technicians | 280 | \$21.51 | \$44,750 | \$16.40 | \$24.07 | \$36,763 | \$43,528 | \$51,956 |
| 29-1111 | Registered Nurses | 3,020 | \$25.70 | \$53,451 | \$17.68 | \$29.71 | \$41,117 | \$48,564 | \$58,596 |
| 29-1126 | Respiratory Therapists | 150 | \$20.90 | \$43,463 | \$16.56 | \$23.07 | \$37,284 | \$43,324 | \$49,926 |
| 29-1127 | Speech-Language Pathologists | 80 | \$30.42 | \$63,276 | \$19.74 | \$35.76 | \$46,537 | \$61,361 | \$77,872 |
| 29-2055 | Surgical Technologists | 110 | \$17.40 | \$36,187 | \$13.43 | \$19.38 | \$30,184 | \$35,284 | \$41,075 |
| 29-1131 | Veterinarians | 50 | \$47.97 | \$99,775 | \$20.04 | \$61.93 | \$43,630 | \$61,643 | \$151,449 |
| 29-2056 | Veterinary Technologists and Technicians | * | \$10.50 | \$21,835 | \$7.75 | \$11.87 | \$17,182 | \$21,782 | \$25,068 |
| 31-0000 | Healthcare Support Occupations | 3,480 | \$11.67 | \$24,273 | \$8.56 | \$13.22 | \$19,161 | \$22,285 | \$26,124 |
| | Dental Assistants | 280 | \$13.33 | \$27,730 | \$10.59 | \$14.70 | \$23,136 | \$27,313 | \$31,368 |
| 31-9099 | Healthcare Support Workers, All Other | 280 | \$11.03 | \$22,945 | \$9.32 | \$11.89 | \$20,595 | \$22,702 | \$25,027 |
| 31-1011 | Home Health Aides | 450 | \$9.83 | \$20,447 | \$8.16 | \$10.66 | \$18,008 | \$20,724 | \$23,144 |
| 31-9011 | Massage Therapists | * | \$12.45 | \$25,889 | \$8.44 | \$14.45 | \$17,863 | \$19,863 | \$27,738 |
| 31-9092 | Medical Assistants | 520 | \$12.25 | \$25,479 | \$9.84 | \$13.46 | \$21,697 | \$25,056 | \$29,042 |
| | Medical Equipment Preparers | 20 | \$12.51 | \$26,029 | \$10.41 | \$13.56 | \$21,908 | \$24,479 | \$28,840 |
| 31-9094 | Medical Transcriptionists | 120 | \$13.64 | \$28,364 | \$10.92 | \$15.00 | \$24,554 | \$28,209 | \$31,913 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | ES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | 1,380 | \$10.00 | \$20,802 | \$8.34 | \$10.83 | \$17,963 | \$20,319 | \$23,362 |
| 31-2011 | Occupational Therapist Assistants | 60 | \$24.33 | \$50,617 | \$17.06 | \$27.97 | \$38,123 | \$46,037 | \$60,476 |
| 31-9095 | Pharmacy Aides | 100 | \$9.71 | \$20,199 | \$8.17 | \$10.48 | \$17,343 | \$19,489 | \$22,400 |
| 31-2022 | Physical Therapist Aides | * | \$10.27 | \$21,352 | \$7.37 | \$11.71 | \$15,984 | \$20,983 | \$24,676 |
| 31-2021 | Physical Therapist Assistants | 150 | \$24.35 | \$50,648 | \$16.25 | \$28.40 | \$38,958 | \$52,924 | \$61,872 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | * | \$9.91 | \$20,608 | \$7.79 | \$10.97 | \$16,733 | \$19,305 | \$24,235 |
| 33-0000 | Protective Service Occupations | 2,070 | \$16.39 | \$34,093 | \$10.71 | \$19.23 | \$25,804 | \$32,402 | \$40,737 |
| 33-9011 | Animal Control Workers | 20 | \$13.96 | \$29,032 | \$10.57 | \$15.65 | \$25,021 | \$29,811 | \$33,675 |
| 33-3012 | Correctional Officers and Jailers | 380 | \$14.64 | \$30,445 | \$12.15 | \$15.88 | \$26,725 | \$30,381 | \$33,849 |
| 33-9091 | Crossing Guards | 30 | \$7.95 | \$16,546 | \$7.20 | \$8.33 | \$14,518 | \$15,276 | \$16,069 |
| 33-3021 | Detectives and Criminal Investigators | 120 | \$22.42 | \$46,640 | \$17.60 | \$24.84 | \$37,147 | \$40,843 | \$48,408 |
| 33-2011 | Fire Fighters | 170 | \$15.79 | \$32,842 | \$11.16 | \$18.10 | \$27,452 | \$32,049 | \$39,240 |
| 33-1011 | First-Line Supervisors/Managers of Correctional Officers | 40 | \$20.53 | \$42,695 | \$17.42 | \$22.08 | \$36,833 | \$40,315 | \$44,566 |
| 33-1021 | First-Line Supervisors/Managers of Fire Fighting and Pre | 40 | \$23.96 | \$49,837 | \$21.19 | \$25.35 | \$45,517 | \$49,457 | \$53,351 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detective | 70 | \$27.73 | \$57,674 | \$20.96 | \$31.11 | \$46,298 | \$53,921 | \$67,029 |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Wor | 30 | \$19.16 | \$39,858 | \$12.99 | \$22.25 | \$27,742 | \$30,947 | \$50,552 |
| 33-3031 | Fish and Game Wardens | * | \$21.88 | \$45,518 | \$16.42 | \$24.61 | \$35,582 | \$45,429 | \$54,725 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective | 60 | \$8.08 | \$16,804 | \$7.26 | \$8.49 | \$14,642 | \$15,525 | \$17,040 |
| 33-3051 | Police and Sheriff's Patrol Officers | 490 | \$17.54 | \$36,487 | \$13.65 | \$19.49 | \$30,457 | \$35,216 | \$40,686 |
| 33-9021 | Private Detectives and Investigators | * | \$20.05 | \$41,711 | \$15.56 | \$22.30 | \$35,250 | \$44,051 | \$48,784 |
| 33-9099 | Protective Service Workers, All Other | 40 | \$12.37 | \$25,721 | \$7.86 | \$14.62 | \$17,939 | \$23,600 | \$34,703 |
| 33-9032 | Security Guards | 370 | \$12.14 | \$25,241 | \$8.89 | \$13.76 | \$20,809 | \$23,861 | \$27,639 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,950 | \$8.95 | \$18,619 | \$7.32 | \$9.77 | \$14,938 | \$16,180 | \$19,224 |
| 35-3011 | Bartenders | 180 | \$9.06 | \$18,837 | \$7.35 | \$9.91 | \$15,531 | \$18,004 | \$21,412 |
| 35-1011 | Chefs and Head Cooks | 50 | \$19.75 | \$41,082 | \$9.86 | \$24.70 | \$21,658 | \$42,792 | \$56,179 |
| 35-3021 | Combined Food Preparation and Serving Workers, Inclu | 3,160 | \$7.72 | \$16,061 | \$7.29 | \$7.94 | \$14,645 | \$15,537 | \$16,924 |
| 35-2019 | Cooks, All Other | * | \$7.90 | \$16,424 | \$7.66 | \$8.01 | \$15,022 | \$16,395 | \$18,017 |
| 35-2011 | Cooks, Fast Food | 450 | \$7.87 | \$16,370 | \$7.35 | \$8.13 | \$14,701 | \$15,673 | \$17,265 |
| 35-2012 | Cooks, Institution and Cafeteria | 390 | \$9.25 | \$19,242 | \$7.80 | \$9.97 | \$16,672 | \$18,713 | \$21,287 |
| 35-2014 | Cooks, Restaurant | 660 | \$10.38 | \$21,593 | \$7.60 | \$11.77 | \$16,252 | \$19,399 | \$24,464 |
| 35-2015 | Cooks, Short Order | * | \$7.64 | \$15,900 | \$7.22 | \$7.86 | \$14,505 | \$15,262 | \$16,124 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and C | * | \$7.92 | \$16,477 | \$7.57 | \$8.10 | \$15,096 | \$16,444 | \$18,178 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender H | 150 | \$7.44 | \$15,486 | \$7.21 | \$7.56 | \$14,448 | \$15,140 | \$15,832 |
| 35-9021 | Dishwashers | * | \$7.66 | \$15,943 | \$7.37 | \$7.81 | \$14,718 | \$15,704 | \$17,179 |
| | First-Line Supervisors/Managers of Food Preparation an | 910 | \$14.18 | \$29,493 | \$9.70 | \$16.42 | \$22,193 | \$28,181 | \$35,001 |
| 35-2021 | Food Preparation Workers | 740 | \$8.87 | \$18,450 | \$7.24 | \$9.68 | \$14,931 | \$16,197 | \$19,356 |
| 35-3041 | Food Servers, Nonrestaurant | 70 | \$9.42 | \$19,583 | \$7.51 | \$10.37 | \$15,688 | \$18,159 | \$22,727 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee S | 320 | \$7.71 | \$16,028 | \$7.36 | \$7.88 | \$14,698 | \$15,649 | \$17,162 |
| 35-3031 | Waiters and Waitresses | 1,870 | \$8.87 | \$18,454 | \$7.41 | \$9.61 | \$14,937 | \$16,162 | \$18,484 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RAI | NGE OF WAG | ES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|-----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 37-0000 | Building and Grounds Cleaning and Maintenance Oc | 3,540 | \$10.00 | \$20,793 | \$7.54 | \$11.22 | \$16,122 | \$19,037 | \$23,401 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and J | 100 | \$16.73 | \$34,805 | \$10.60 | \$19.80 | \$24,487 | \$30,725 | \$38,198 |
| | First-Line Supervisors/Managers of Landscaping, Lawn | 170 | \$14.27 | \$29,680 | \$9.87 | \$16.47 | \$22,606 | \$27,262 | \$35,219 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping | 1,660 | \$9.62 | \$20,001 | \$7.48 | \$10.69 | \$16,013 | \$19,009 | \$22,804 |
| 37-3011 | Landscaping and Groundskeeping Workers | 630 | \$9.83 | \$20,441 | \$7.88 | \$10.80 | \$16,899 | \$19,309 | \$23,685 |
| 37-2012 | Maids and Housekeeping Cleaners | 830 | \$8.48 | \$17,635 | \$7.35 | \$9.04 | \$15,254 | \$16,930 | \$19,303 |
| 37-2021 | Pest Control Workers | 90 | \$14.67 | \$30,517 | \$10.88 | \$16.57 | \$24,239 | \$29,954 | \$35,981 |
| 37-3013 | Tree Trimmers and Pruners | * | \$11.03 | \$22,941 | \$10.42 | \$11.33 | \$20,985 | \$22,440 | \$23,895 |
| 39-0000 | Personal Care and Service Occupations | 2,130 | \$9.84 | \$20,458 | \$7.68 | \$10.91 | \$16,410 | \$18,821 | \$22,037 |
| 39-3091 | Amusement and Recreation Attendants | 40 | \$9.35 | \$19,444 | \$7.23 | \$10.41 | \$14,872 | \$16,012 | \$20,482 |
| 39-9011 | Child Care Workers | 280 | \$8.77 | \$18,251 | \$7.46 | \$9.43 | \$15,691 | \$17,751 | \$20,566 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Wo | 70 | | \$32,740 | \$10.60 | \$18.31 | \$24,759 | \$29,626 | \$37,289 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 80 | \$13.48 | \$28,033 | \$9.59 | \$15.42 | \$20,778 | \$23,784 | \$35,463 |
| 39-4021 | Funeral Attendants | 60 | \$10.51 | \$21,868 | \$8.91 | \$11.32 | \$18,011 | \$19,413 | \$20,871 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 160 | \$11.35 | \$23,606 | \$7.98 | \$13.03 | \$17,590 | \$20,804 | \$25,471 |
| 39-2021 | Nonfarm Animal Caretakers | 60 | \$10.56 | \$21,970 | \$7.71 | \$11.99 | \$16,535 | \$20,075 | \$23,683 |
| 39-9021 | Personal and Home Care Aides | 1,020 | \$9.00 | \$18,711 | \$7.75 | \$9.62 | \$16,469 | \$18,425 | \$20,375 |
| 39-9032 | Recreation Workers | 160 | \$10.97 | \$22,814 | \$7.82 | \$12.54 | \$16,747 | \$19,265 | \$24,729 |
| 39-9041 | Residential Advisors | 30 | \$10.67 | \$22,193 | \$8.53 | \$11.74 | \$18,878 | \$21,336 | \$24,418 |
| 41-0000 | Sales and Related Occupations | 12,480 | \$13.58 | \$28,249 | \$7.39 | \$16.68 | \$15,590 | \$19,104 | \$30,260 |
| 41-3011 | Advertising Sales Agents | 110 | \$17.20 | \$35,785 | \$7.98 | \$21.82 | \$18,393 | \$28,013 | \$39,465 |
| 41-2011 | Cashiers | 4,190 | \$8.11 | \$16,869 | \$7.20 | \$8.57 | \$14,737 | \$16,017 | \$18,312 |
| 41-2021 | Counter and Rental Clerks | 370 | \$8.83 | \$18,365 | \$7.15 | \$9.67 | \$14,794 | \$16,325 | \$20,732 |
| 41-9011 | Demonstrators and Product Promoters | 90 | \$11.24 | \$23,371 | \$8.12 | \$12.80 | \$17,071 | \$19,066 | \$25,018 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Wo | 250 | \$31.37 | \$65,244 | \$17.10 | \$38.50 | \$41,641 | \$56,088 | \$74,164 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | 1,400 | \$15.50 | \$32,246 | \$10.20 | \$18.16 | \$23,728 | \$29,796 | \$37,262 |
| 41-3021 | Insurance Sales Agents | 300 | \$24.81 | \$51,612 | \$12.32 | \$31.06 | \$28,331 | \$36,210 | \$62,145 |
| 41-2022 | Parts Salespersons | 470 | \$11.01 | \$22,906 | \$7.38 | \$12.83 | \$15,707 | \$18,832 | \$26,451 |
| 41-9021 | Real Estate Brokers | * | \$13.80 | \$28,710 | \$10.58 | \$15.41 | \$21,304 | \$22,902 | \$24,567 |
| 41-9022 | Real Estate Sales Agents | * | \$17.03 | \$35,429 | \$12.08 | \$19.51 | \$26,379 | \$29,746 | \$36,781 |
| 41-2031 | Retail Salespersons | 3,150 | \$10.07 | \$20,955 | \$7.36 | \$11.43 | \$15,521 | \$18,422 | \$23,681 |
| 41-9099 | Sales and Related Workers, All Other | 50 | \$15.96 | \$33,191 | \$10.60 | \$18.64 | \$24,835 | \$29,443 | \$36,157 |
| 41-3099 | Sales Representatives, Services, All Other | 260 | \$17.71 | \$36,846 | \$8.76 | \$22.19 | \$21,315 | \$34,116 | \$46,432 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, E | 890 | \$23.25 | \$48,370 | \$11.76 | \$29.00 | \$28,639 | \$40,511 | \$62,270 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, T | 520 | \$39.65 | \$82,478 | \$21.63 | \$48.66 | \$55,852 | \$77,587 | \$104,555 |
| | Securities, Commodities, and Financial Services Sales A | 100 | \$46.26 | \$96,229 | \$13.42 | \$62.68 | \$35,049 | \$50,880 | \$141,840 |
| | Telemarketers | 160 | \$8.95 | \$18,626 | \$7.72 | \$9.57 | \$15,340 | \$17,023 | \$18,695 |
| 41-3041 | Travel Agents | | \$13.07 | \$27,192 | \$10.14 | \$14.54 | \$23,590 | \$27,101 | \$30,123 |
| 43-0000 | Office and Administrative Support Occupations | | \$13.68 | \$28,459 | \$9.09 | \$15.98 | \$20,898 | \$25,790 | \$33,238 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RAI | NGE OF WAG | ES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 43-3011 | Bill and Account Collectors | 550 | \$14.08 | \$29,282 | \$10.64 | \$15.80 | \$25,092 | \$29,342 | \$33,077 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 400 | \$12.96 | \$26,960 | \$10.26 | \$14.31 | \$23,086 | \$26,553 | \$29,875 |
| | Bookkeeping, Accounting, and Auditing Clerks | 1,440 | \$14.05 | \$29,230 | \$9.96 | \$16.10 | \$22,754 | \$26,792 | \$34,351 |
| | Brokerage Clerks | 20 | \$14.69 | \$30,554 | \$12.47 | \$15.80 | \$26,608 | \$29,802 | \$35,195 |
| | Computer Operators | 70 | \$15.16 | \$31,542 | \$11.02 | \$17.24 | \$24,873 | \$31,211 | \$37,161 |
| 43-5021 | Couriers and Messengers | 70 | \$10.55 | \$21,950 | \$8.69 | \$11.48 | \$18,077 | \$19,964 | \$24,017 |
| 43-4031 | Court, Municipal, and License Clerks | 140 | \$14.48 | \$30,128 | \$10.04 | \$16.71 | \$24,400 | \$29,398 | \$33,799 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | * | \$16.55 | \$34,433 | \$10.39 | \$19.64 | \$23,460 | \$29,367 | \$38,939 |
| 43-4051 | Customer Service Representatives | 2,570 | \$14.05 | \$29,222 | \$9.35 | \$16.40 | \$21,308 | \$25,432 | \$35,421 |
| | Data Entry Keyers | 160 | \$10.17 | \$21,144 | \$8.28 | \$11.11 | \$17,673 | \$19,936 | \$24,392 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 210 | \$15.40 | \$32,034 | \$10.04 | \$18.08 | \$24,003 | \$32,877 | \$39,608 |
| 43-4061 | Eligibility Interviewers, Government Programs | 110 | \$15.26 | \$31,748 | \$12.45 | \$16.67 | \$26,810 | \$30,168 | \$36,101 |
| 43-6011 | Executive Secretaries and Administrative Assistants | 600 | \$16.13 | \$33,556 | \$11.23 | \$18.58 | \$25,931 | \$31,934 | \$39,637 |
| 43-4071 | File Clerks | 180 | \$12.70 | \$26,408 | \$9.66 | \$14.22 | \$21,879 | \$27,274 | \$30,479 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administr | 1,410 | \$20.12 | \$41,844 | \$12.75 | \$23.80 | \$30,027 | \$38,132 | \$49,918 |
| | Hotel, Motel, and Resort Desk Clerks | 260 | \$8.30 | \$17,256 | \$7.36 | \$8.77 | \$15,295 | \$16,968 | \$19,149 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timek | 140 | \$16.12 | \$33,538 | \$12.30 | \$18.03 | \$28,649 | \$33,269 | \$38,088 |
| 43-4199 | Information and Record Clerks, All Other | 40 | \$15.96 | \$33,190 | \$9.38 | \$19.24 | \$21,107 | \$33,159 | \$42,158 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 80 | \$13.39 | \$27,850 | \$9.64 | \$15.26 | \$21,227 | \$27,017 | \$32,494 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 340 | \$12.35 | \$25,693 | \$9.49 | \$13.78 | \$21,041 | \$23,888 | \$28,899 |
| 43-6012 | Legal Secretaries | 140 | \$15.09 | \$31,381 | \$9.59 | \$17.83 | \$21,850 | \$28,407 | \$41,234 |
| 43-4121 | Library Assistants, Clerical | 90 | \$11.87 | \$24,688 | \$8.95 | \$13.33 | \$20,231 | \$23,921 | \$28,288 |
| 43-4131 | Loan Interviewers and Clerks | 100 | \$17.10 | \$35,563 | \$11.48 | \$19.90 | \$25,649 | \$35,299 | \$44,208 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal | 20 | \$11.54 | \$24,000 | \$8.40 | \$13.11 | \$18,965 | \$23,373 | \$28,378 |
| 43-6013 | Medical Secretaries | * | \$11.54 | \$24,005 | \$8.90 | \$12.86 | \$19,569 | \$22,685 | \$26,154 |
| 43-5041 | Meter Readers, Utilities | 50 | \$15.57 | \$32,395 | \$12.48 | \$17.12 | \$27,556 | \$32,048 | \$38,070 |
| 43-4141 | New Accounts Clerks | * | \$14.57 | \$30,315 | \$14.12 | \$14.80 | \$28,341 | \$30,263 | \$32,444 |
| 43-9199 | Office and Administrative Support Workers, All Other | 70 | \$14.06 | \$29,243 | \$9.42 | \$16.38 | \$22,011 | \$28,758 | \$35,089 |
| 43-9061 | Office Clerks, General | 3,580 | \$11.57 | \$24,058 | \$8.33 | \$13.18 | \$19,158 | \$23,229 | \$28,195 |
| 43-9071 | Office Machine Operators, Except Computer | 20 | \$11.06 | \$23,013 | \$8.89 | \$12.15 | \$19,386 | \$21,968 | \$25,037 |
| 43-4151 | Order Clerks | 200 | \$14.07 | \$29,267 | \$10.05 | \$16.08 | \$24,132 | \$28,888 | \$34,032 |
| 43-3051 | Payroll and Timekeeping Clerks | 160 | \$14.39 | \$29,922 | \$9.69 | \$16.73 | \$23,021 | \$28,804 | \$35,008 |
| | Police, Fire, and Ambulance Dispatchers | 150 | \$14.99 | \$31,173 | \$11.75 | \$16.60 | \$26,595 | \$29,976 | \$34,926 |
| 43-5051 | Postal Service Clerks | 60 | \$24.85 | \$51,686 | \$23.47 | \$25.54 | \$49,731 | \$52,533 | \$54,553 |
| 43-5052 | Postal Service Mail Carriers | 370 | \$22.29 | \$46,372 | \$17.04 | \$24.92 | \$37,949 | \$48,896 | \$53,681 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing | 60 | \$23.20 | \$48,247 | \$18.48 | \$25.56 | \$47,554 | \$52,468 | \$54,886 |
| 43-3061 | Procurement Clerks | 60 | \$13.74 | \$28,573 | \$8.71 | \$16.25 | \$19,997 | \$26,233 | \$36,500 |
| 43-5061 | Production, Planning, and Expediting Clerks | | \$21.14 | \$43,964 | \$14.93 | \$24.24 | \$35,716 | \$43,639 | \$49,556 |
| 43-4171 | Receptionists and Information Clerks | | \$11.36 | \$23,630 | \$8.92 | \$12.58 | \$20,024 | \$23,123 | \$26,551 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RAI | NGE OF WAG | ES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 43-4181 | Reservation and Transportation Ticket Agents and Trave | * | \$14.58 | \$30,337 | \$10.12 | \$16.82 | \$24,498 | \$31,236 | \$37,613 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | 1,130 | \$12.36 | \$25,707 | \$9.13 | \$13.97 | \$20,970 | \$25,122 | \$30,009 |
| | Shipping, Receiving, and Traffic Clerks | 510 | \$13.44 | \$27,962 | \$9.40 | \$15.47 | \$21,442 | \$27,285 | \$32,202 |
| | Stock Clerks and Order Fillers | 2,250 | \$11.32 | \$23,537 | \$7.86 | \$13.04 | \$17,465 | \$21,577 | \$27,124 |
| 43-2011 | Switchboard Operators, Including Answering Service | 110 | \$10.27 | \$21,371 | \$8.00 | \$11.41 | \$17,353 | \$20,254 | \$24,827 |
| 43-3071 | | 530 | \$11.63 | \$24,195 | \$9.44 | \$12.73 | \$20,721 | \$23,527 | \$27,673 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Record | 50 | \$13.86 | \$28,819 | \$10.22 | \$15.67 | \$24,328 | \$30,000 | \$33,717 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 160 | \$11.95 | \$24,854 | \$7.80 | \$14.02 | \$17,170 | \$21,793 | \$28,500 |
| 45-2091 | Agricultural Equipment Operators | * | \$13.79 | \$28,674 | \$11.28 | \$15.04 | \$24,630 | \$28,842 | \$33,361 |
| 45-4021 | Fallers | 20 | \$11.55 | \$24,034 | \$9.30 | \$12.68 | \$20,376 | \$23,991 | \$27,235 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenho | 40 | \$9.23 | \$19,206 | \$7.31 | \$10.20 | \$15,747 | \$18,340 | \$22,405 |
| 45-4022 | Logging Equipment Operators | 30 | \$16.20 | \$33,700 | \$8.85 | \$19.88 | \$21,005 | \$25,432 | \$39,824 |
| 47-0000 | Construction and Extraction Occupations | 5,580 | \$15.37 | \$31,976 | \$9.96 | \$18.08 | \$23,478 | \$30,304 | \$39,253 |
| 47-2021 | Brickmasons and Blockmasons | 70 | \$19.21 | \$39,946 | \$15.21 | \$21.20 | \$33,445 | \$37,836 | \$46,268 |
| 47-2031 | Carpenters | 870 | \$15.30 | \$31,831 | \$11.27 | \$17.32 | \$25,721 | \$31,294 | \$36,762 |
| 47-2051 | Cement Masons and Concrete Finishers | 60 | \$15.03 | \$31,257 | \$12.12 | \$16.48 | \$26,795 | \$30,976 | \$35,998 |
| 47-4011 | Construction and Building Inspectors | 50 | \$18.50 | \$38,487 | \$14.14 | \$20.69 | \$33,933 | \$39,222 | \$44,352 |
| 47-2061 | Construction Laborers | 820 | \$9.98 | \$20,751 | \$8.07 | \$10.93 | \$17,380 | \$19,836 | \$23,657 |
| 47-2111 | Electricians | 600 | \$20.62 | \$42,896 | \$15.49 | \$23.19 | \$34,936 | \$41,317 | \$48,760 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades | 580 | \$21.13 | \$43,941 | \$16.09 | \$23.64 | \$36,818 | \$44,060 | \$49,814 |
| 47-2121 | Glaziers | * | \$14.23 | \$29,593 | \$12.47 | \$15.11 | \$25,945 | \$28,681 | \$33,722 |
| 47-3019 | Helpers, Construction Trades, All Other | * | \$12.32 | \$25,633 | \$9.19 | \$13.89 | \$19,973 | \$27,518 | \$29,995 |
| 47-3011 | HelpersBrickmasons, Blockmasons, Stonemasons, an | * | \$10.60 | \$22,047 | \$9.39 | \$11.21 | \$20,937 | \$22,742 | \$24,547 |
| 47-3012 | HelpersCarpenters | 80 | \$11.29 | \$23,481 | \$8.95 | \$12.46 | \$19,317 | \$22,220 | \$27,097 |
| 47-3013 | HelpersElectricians | 200 | \$12.41 | \$25,810 | \$9.97 | \$13.63 | \$22,033 | \$25,232 | \$29,772 |
| 47-3015 | HelpersPipelayers, Plumbers, Pipefitters, and Steamfitt | 230 | \$12.01 | \$24,991 | \$9.69 | \$13.17 | \$21,719 | \$25,175 | \$28,169 |
| 47-4051 | Highway Maintenance Workers | 180 | \$13.93 | \$28,978 | \$9.15 | \$16.32 | \$21,574 | \$28,245 | \$36,215 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | * | \$19.89 | \$41,369 | \$16.17 | \$21.75 | \$36,814 | \$42,589 | \$48,094 |
| 47-2073 | Operating Engineers and Other Construction Equipment | 350 | \$14.77 | \$30,715 | \$12.07 | \$16.11 | \$26,630 | \$30,040 | \$34,145 |
| 47-2141 | Painters, Construction and Maintenance | * | \$15.21 | \$31,628 | \$10.66 | \$17.48 | \$23,499 | \$28,373 | \$36,892 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | * | \$12.69 | \$26,392 | \$9.73 | \$14.17 | \$21,256 | \$25,265 | \$31,450 |
| 47-2151 | Pipelayers | 90 | \$13.00 | \$27,041 | \$9.96 | \$14.52 | \$21,911 | \$25,643 | \$31,268 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 210 | \$14.89 | \$30,967 | \$12.47 | \$16.10 | \$27,197 | \$30,347 | \$34,627 |
| 47-2181 | Roofers | 200 | \$13.37 | \$27,816 | \$9.80 | \$15.16 | \$21,728 | \$25,934 | \$32,795 |
| 47-2211 | Sheet Metal Workers | 90 | \$13.38 | \$27,834 | \$10.10 | \$15.02 | \$22,516 | \$26,169 | \$32,064 |
| 47-2044 | Tile and Marble Setters | * | \$15.22 | \$31,649 | \$13.26 | \$16.19 | \$28,080 | \$31,350 | \$35,747 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | | \$17.88 | \$37,182 | \$11.62 | \$21.01 | \$27,970 | \$35,339 | \$44,869 |
| 49-3011 | Aircraft Mechanics and Service Technicians | | \$20.88 | \$43,438 | \$16.36 | \$23.15 | \$35,588 | \$40,277 | \$50,244 |
| 49-3021 | Automotive Body and Related Repairers | | \$15.17 | \$31,546 | \$10.08 | \$17.71 | \$24,504 | \$32,659 | \$37,651 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | ES |
|---------|--|---------|---------|----------|---------|---------|----------|------------|----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 49-3023 | Automotive Service Technicians and Mechanics | 480 | \$14.59 | \$30,347 | \$9.40 | \$17.19 | \$21,892 | \$29,398 | \$36,793 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 310 | \$16.54 | \$34,412 | \$11.60 | \$19.02 | \$27,930 | \$34,449 | \$40,721 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and | 40 | \$13.78 | \$28,672 | \$9.85 | \$15.75 | \$23,296 | \$31,057 | \$34,625 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repair | 100 | \$16.24 | \$33,783 | \$12.96 | \$17.88 | \$29,623 | \$34,362 | \$39,049 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mech | 40 | \$17.59 | \$36,579 | \$13.27 | \$19.75 | \$29,718 | \$35,728 | \$44,300 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and In | * | \$21.07 | \$43,829 | \$17.89 | \$22.66 | \$38,473 | \$43,712 | \$49,558 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 80 | \$24.85 | \$51,680 | \$17.88 | \$28.33 | \$44,671 | \$53,938 | \$62,813 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Ve | * | \$13.29 | \$27,651 | \$11.12 | \$14.38 | \$24,377 | \$26,788 | \$29,257 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers | 570 | \$23.48 | \$48,836 | \$15.18 | \$27.63 | \$35,696 | \$47,110 | \$61,482 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics a | 300 | \$16.09 | \$33,477 | \$10.96 | \$18.66 | \$24,901 | \$31,283 | \$41,884 |
| 49-9098 | HelpersInstallation, Maintenance, and Repair Workers | 130 | \$10.62 | \$22,097 | \$8.45 | \$11.71 | \$17,649 | \$19,486 | \$25,553 |
| 49-9041 | Industrial Machinery Mechanics | * | \$19.76 | \$41,094 | \$15.88 | \$21.69 | \$34,897 | \$39,976 | \$46,715 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 50 | \$15.56 | \$32,364 | \$10.70 | \$17.99 | \$25,934 | \$31,981 | \$39,224 |
| 49-9042 | Maintenance and Repair Workers, General | 1,350 | \$14.77 | \$30,731 | \$9.51 | \$17.41 | \$22,747 | \$30,572 | \$37,283 |
| 49-9043 | Maintenance Workers, Machinery | * | \$15.36 | \$31,949 | \$13.03 | \$16.53 | \$27,958 | \$30,643 | \$33,326 |
| | Mechanical Door Repairers | * | \$10.44 | \$21,705 | \$8.90 | \$11.20 | \$18,372 | \$20,246 | \$25,179 |
| 49-9062 | Medical Equipment Repairers | 30 | \$11.77 | \$24,474 | \$8.78 | \$13.26 | \$19,180 | \$25,108 | \$29,211 |
| 49-9044 | Millwrights | * | \$31.10 | \$64,679 | \$20.75 | \$36.27 | \$49,760 | \$72,352 | \$79,850 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 120 | \$17.92 | \$37,276 | \$11.75 | \$21.01 | \$28,057 | \$37,321 | \$47,533 |
| 49-3052 | Motorcycle Mechanics | * | \$17.45 | \$36,301 | \$11.97 | \$20.19 | \$27,909 | \$31,466 | \$35,527 |
| 49-3092 | Recreational Vehicle Service Technicians | 30 | \$11.13 | \$23,146 | \$7.43 | \$12.98 | \$15,659 | \$21,909 | \$30,969 |
| 49-2022 | Telecommunications Equipment Installers and Repairers | 160 | \$24.62 | \$51,216 | \$19.28 | \$27.30 | \$47,438 | \$53,547 | \$58,748 |
| 49-9052 | Telecommunications Line Installers and Repairers | 210 | \$16.64 | \$34,614 | \$12.88 | \$18.52 | \$27,211 | \$30,340 | \$41,978 |
| 49-3093 | Tire Repairers and Changers | 150 | \$12.16 | \$25,283 | \$9.06 | \$13.70 | \$20,084 | \$25,196 | \$29,977 |
| 51-0000 | Production Occupations | 12,950 | \$14.43 | \$30,005 | \$10.01 | \$16.63 | \$22,904 | \$27,785 | \$33,336 |
| 51-2099 | Assemblers and Fabricators, All Other | 190 | \$12.04 | \$25,052 | \$8.23 | \$13.95 | \$18,822 | \$23,720 | \$29,648 |
| 51-3011 | Bakers | 80 | \$9.30 | \$19,335 | \$7.65 | \$10.12 | \$16,106 | \$18,498 | \$21,684 |
| 51-5011 | Bindery Workers | 40 | \$12.34 | \$25,671 | \$9.22 | \$13.90 | \$20,709 | \$23,771 | \$32,137 |
| 51-3021 | Butchers and Meat Cutters | 110 | \$13.26 | \$27,587 | \$10.10 | \$14.85 | \$24,363 | \$28,241 | \$31,713 |
| 51-7011 | Cabinetmakers and Bench Carpenters | * | \$18.18 | \$37,808 | \$12.71 | \$20.91 | \$27,802 | \$32,702 | \$47,527 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Opera | 30 | \$11.08 | \$23,047 | \$8.55 | \$12.35 | \$18,588 | \$22,759 | \$27,587 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operat | 200 | | \$25,903 | \$8.98 | \$14.19 | \$21,118 | \$26,182 | \$30,681 |
| | Crushing, Grinding, and Polishing Machine Setters, Oper | * | \$12.34 | \$25,670 | \$9.11 | \$13.96 | \$20,417 | \$24,617 | \$28,940 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Ten | * | \$16.15 | \$33,587 | \$10.72 | \$18.86 | \$25,164 | \$30,896 | \$43,810 |
| | Cutting, Punching, and Press Machine Setters, Operator | 370 | \$12.50 | \$25,998 | \$10.59 | \$13.45 | \$22,890 | \$25,657 | \$29,316 |
| 51-9081 | Dental Laboratory Technicians | 60 | \$17.39 | \$36,165 | \$11.46 | \$20.35 | \$26,355 | \$31,328 | \$39,973 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and | 50 | \$13.58 | \$28,248 | \$10.97 | \$14.88 | \$25,460 | \$28,491 | \$31,497 |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 90 | \$13.61 | \$28,306 | \$10.56 | \$15.13 | \$23,960 | \$27,054 | \$30,017 |
| 51-2031 | Engine and Other Machine Assemblers | 50 | \$15.20 | \$31,618 | \$12.74 | \$16.43 | \$27,387 | \$30,231 | \$36,824 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | ES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, | 330 | \$13.12 | \$27,281 | \$11.27 | \$14.04 | \$24,225 | \$27,380 | \$30,628 |
| 51-1011 | First-Line Supervisors/Managers of Production and | 910 | \$27.19 | \$56,559 | \$18.37 | \$31.60 | \$42,299 | \$50,476 | \$64,705 |
| 51-3092 | Food Batchmakers | 20 | \$8.26 | \$17,185 | \$7.19 | \$8.80 | \$14,941 | \$16,119 | \$19,213 |
| 51-3093 | Food Cooking Machine Operators and Tenders | * | \$7.78 | \$16,187 | \$7.54 | \$7.90 | \$14,848 | \$16,018 | \$17,732 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Te | * | \$14.12 | \$29,365 | \$11.04 | \$15.65 | \$23,415 | \$26,311 | \$35,350 |
| | Grinding and Polishing Workers, Hand | 100 | \$11.41 | \$23,743 | \$8.69 | \$12.78 | \$18,415 | \$20,853 | \$28,117 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine | 80 | \$12.04 | \$25,042 | \$8.59 | \$13.76 | \$18,473 | \$23,176 | \$30,295 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tender | 20 | \$15.57 | \$32,382 | \$14.12 | \$16.29 | \$28,690 | \$31,135 | \$33,671 |
| 51-9198 | HelpersProduction Workers | 620 | \$12.48 | \$25,965 | \$10.11 | \$13.67 | \$22,388 | \$26,668 | \$29,971 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 570 | \$15.05 | \$31,309 | \$11.82 | \$16.67 | \$26,191 | \$29,787 | \$34,062 |
| 51-5021 | Job Printers | 30 | \$15.84 | \$32,948 | \$12.34 | \$17.59 | \$28,008 | \$32,464 | \$38,446 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 110 | \$8.94 | \$18,592 | \$7.41 | \$9.70 | \$15,275 | \$17,103 | \$19,846 |
| | Machinists | 220 | \$17.27 | \$35,920 | \$13.60 | \$19.11 | \$31,297 | \$36,001 | \$40,281 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 50 | \$11.16 | \$23,217 | \$10.31 | \$11.59 | \$21,507 | \$23,263 | \$25,205 |
| | Milling and Planing Machine Setters, Operators, and Ten | * | \$16.21 | \$33,707 | \$13.82 | \$17.40 | \$30,253 | \$34,337 | \$37,679 |
| | Mixing and Blending Machine Setters, Operators, and Te | 230 | | \$41,813 | \$15.18 | \$22.57 | \$36,435 | \$44,497 | \$48,893 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plasti | * | \$13.20 | \$27,452 | \$9.92 | \$14.84 | \$22,364 | \$26,772 | \$32,227 |
| | Molding, Coremaking, and Casting Machine Setters, | 50 | \$11.54 | \$24,009 | \$10.11 | \$12.26 | \$21,877 | \$24,081 | \$26,353 |
| | Multiple Machine Tool Setters, Operators, and Tenders, | 30 | \$13.37 | \$27,809 | \$10.76 | \$14.67 | \$24,800 | \$28,637 | \$31,716 |
| | Numerical Tool and Process Control Programmers | * | \$17.31 | \$35,998 | \$14.24 | \$18.84 | \$32,039 | \$36,344 | \$39,798 |
| 51-9083 | Ophthalmic Laboratory Technicians | 60 | \$12.67 | \$26,363 | \$8.97 | \$14.53 | \$20,410 | \$25,476 | \$30,987 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 620 | \$12.66 | \$26,333 | \$8.80 | \$14.59 | \$19,015 | \$25,951 | \$32,654 |
| | Painters, Transportation Equipment | 90 | \$15.11 | \$31,433 | \$10.14 | \$17.60 | \$24,317 | \$30,132 | \$37,165 |
| 51-9123 | Painting, Coating, and Decorating Workers | 60 | \$10.35 | \$21,526 | \$8.51 | \$11.27 | \$19,014 | \$21,449 | \$24,279 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 160 | \$14.09 | \$29,306 | \$11.08 | \$15.60 | \$22,785 | \$24,934 | \$28,558 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Te | 30 | \$11.31 | \$23,531 | \$9.45 | \$12.25 | \$20,413 | \$23,899 | \$27,031 |
| 51-4052 | Pourers and Casters, Metal | 70 | \$10.20 | \$21,207 | \$8.70 | \$10.95 | \$17,978 | \$19,765 | \$23,478 |
| 51-5022 | Prepress Technicians and Workers | 20 | \$15.55 | \$32,346 | \$10.43 | \$18.11 | \$25,245 | \$32,787 | \$40,155 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 70 | \$8.38 | \$17,436 | \$7.29 | \$8.93 | \$14,813 | \$15,862 | \$17,828 |
| | Printing Machine Operators | 210 | \$12.07 | \$25,101 | \$10.05 | \$13.08 | \$21,818 | \$24,467 | \$28,423 |
| | Production Workers, All Other | | \$14.05 | \$29,222 | \$9.11 | \$16.52 | \$20,398 | \$25,057 | \$36,004 |
| | Sewing Machine Operators | 100 | \$8.24 | \$17,147 | \$7.21 | \$8.76 | \$15,513 | \$17,219 | \$18,977 |
| | Stationary Engineers and Boiler Operators | * | \$16.01 | \$33,298 | \$10.92 | \$18.55 | \$23,039 | \$25,846 | \$47,815 |
| | Structural Metal Fabricators and Fitters | 120 | \$14.88 | \$30,956 | \$11.97 | \$16.34 | \$26,182 | \$29,382 | \$35,314 |
| | Tailors, Dressmakers, and Custom Sewers | * | \$12.20 | \$25,368 | \$7.34 | \$14.63 | \$15,767 | \$18,972 | \$42,073 |
| | Team Assemblers | 1,770 | \$13.15 | \$27,348 | \$10.32 | \$14.56 | \$22,712 | \$26,036 | \$31,595 |
| | Textile Cutting Machine Setters, Operators, and Tenders | 30 | \$13.01 | \$27,069 | \$8.98 | \$15.03 | \$19,856 | \$25,535 | \$34,895 |
| | Tool and Die Makers | | \$17.97 | \$37,380 | \$13.70 | \$20.11 | \$32,312 | \$38,144 | \$44,292 |
| | Water and Liquid Waste Treatment Plant and System | | \$15.56 | \$32,375 | \$10.73 | \$17.98 | \$26,552 | \$32,558 | \$38,558 |

| JOB | | EMPLOY- | HRLY | ANNUAL | HRLY | HRLY | RA | NGE OF WAG | SES |
|---------|---|---------|---------|----------|---------|---------|----------|------------|-----------|
| CODE | JOB TITLE | MENT | MEAN | MEAN | ENTRY | EXPER | 25% | median | 75% |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 450 | \$14.38 | \$29,910 | \$11.68 | \$15.73 | \$26,014 | \$29,196 | \$33,020 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Opera | 120 | \$14.67 | \$30,514 | \$12.26 | \$15.87 | \$27,899 | \$31,055 | \$34,134 |
| 53-0000 | Transportation and Material Moving Occupations | 7,420 | \$13.41 | \$27,887 | \$8.10 | \$16.06 | \$18,671 | \$24,632 | \$32,784 |
| 53-3022 | Bus Drivers, School | 490 | \$10.07 | \$20,952 | \$7.35 | \$11.43 | \$15,629 | \$19,427 | \$24,067 |
| 53-3021 | Bus Drivers, Transit and Intercity | 30 | \$10.32 | \$21,465 | \$7.21 | \$11.88 | \$15,707 | \$22,227 | \$25,100 |
| 53-7061 | Cleaners of Vehicles and Equipment | 160 | \$10.15 | \$21,119 | \$7.67 | \$11.40 | \$16,139 | \$19,031 | \$24,076 |
| 53-2012 | Commercial Pilots | 20 | n/h | \$89,749 | n/h | n/h | \$77,307 | \$89,624 | \$104,097 |
| 53-3031 | Driver/Sales Workers | 510 | \$11.67 | \$24,266 | \$7.14 | \$13.93 | \$15,278 | \$19,872 | \$34,122 |
| 53-7032 | Excavating and Loading Machine and Dragline Operator | 40 | \$15.07 | \$31,353 | \$11.08 | \$17.07 | \$26,735 | \$31,088 | \$38,184 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, a | 160 | \$19.32 | \$40,184 | \$11.45 | \$23.25 | \$26,396 | \$36,806 | \$54,949 |
| 53-1031 | First-Line Supervisors/Managers of Transportation | 180 | \$22.36 | \$46,503 | \$14.41 | \$26.33 | \$36,083 | \$44,572 | \$52,861 |
| 53-7051 | Industrial Truck and Tractor Operators | 500 | \$13.63 | \$28,350 | \$10.87 | \$15.01 | \$24,583 | \$28,036 | \$31,402 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, | | \$10.84 | \$22,541 | \$7.79 | \$12.36 | \$17,122 | \$21,060 | \$25,978 |
| 53-7063 | Machine Feeders and Offbearers | 70 | \$9.27 | \$19,284 | \$7.14 | \$10.34 | \$15,258 | \$19,238 | \$22,579 |
| 53-3099 | Motor Vehicle Operators, All Other | * | \$8.43 | \$17,537 | \$7.29 | \$9.00 | \$14,987 | \$16,343 | \$18,548 |
| 53-7064 | Packers and Packagers, Hand | 340 | \$8.52 | \$17,721 | \$7.32 | \$9.12 | \$14,927 | \$16,253 | \$18,595 |
| 53-7081 | Refuse and Recyclable Material Collectors | 160 | \$12.33 | \$25,648 | \$8.30 | \$14.35 | \$19,456 | \$24,648 | \$30,725 |
| 53-6031 | Service Station Attendants | 40 | \$9.60 | \$19,958 | \$7.73 | \$10.53 | \$17,052 | \$20,508 | \$22,943 |
| 53-3041 | Taxi Drivers and Chauffeurs | 50 | \$8.88 | \$18,468 | \$8.12 | \$9.26 | \$16,758 | \$18,187 | \$19,756 |
| 53-6041 | Traffic Technicians | 30 | \$17.87 | \$37,165 | \$14.46 | \$19.57 | \$32,111 | \$36,787 | \$41,127 |
| 53-6099 | Transportation Workers, All Other | * | \$11.27 | \$23,451 | \$8.62 | \$12.60 | \$18,097 | \$20,128 | \$27,293 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | 1,920 | | \$33,235 | \$10.37 | \$18.78 | \$23,838 | \$29,702 | \$41,586 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 750 | \$15.62 | \$32,496 | \$8.84 | \$19.01 | \$20,322 | \$28,540 | \$43,087 |

^{* -} based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The KINGSPORT-BRISTOL-BRISTOL, TN-VA MSA consist of the following counties: HAWKINS, SULLIVAN in TN and SCOTT - VIRGINIA, WASHINGTON - VIRGINIA, BRISTOL CITY - VIRGINIA.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

 $[\]mbox{n/d}$ - This wage is equal to or greater $\,$ than \$80.00 per hour or \$166,400 per year.